



Title: The Role of the All Wales Community Nursing Research Strategy (CNRS) National Coordinator.

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<http://www.primecentre.wales/community-nursing.php>



Wales:
3.1m population, 23% have a long term condition. Moving towards integrated community services with 7 National Health Service (NHS) University Health Boards, 3 All Wales NHS Trusts (ambulance, cancer and public health), 7 Community Health Councils, 22 Local Authorities (due to re-structure), 5 university providers of health and social care education¹

Background:

- The Community Nursing Research Strategy for Wales² published in 2013 aims to provide all community nurses and midwives in Wales with the opportunity to be involved in Research for the development of evidence based practice.
- There is in excess of 6000 nurses working in the community, including all nurses, midwives and health visitors working outside of the district general hospital.
- The CNRS coordinator (0.4wte) was first appointed in 2013 with increased (0.6wte) funding until 2018.
- The CNRS has developed into a model with four quadrants which include an online virtual network, research portfolio database, application to practice, and leadership³.

Purpose of coordinator role is to:

- Be responsible for the development and support of primary care nursing and midwifery research within the primary care field in Wales.
- Build the research network
- Increase research capacity and capability

References:

- NHS Wales (no date) Health in Wales: structure [online] <http://www.wales.nhs.uk/nhs-wales/about-us/structure>
- Wales School for Primary Care Research (2013) A Community Nursing Research Strategy for Wales (CNRS). Welsh Government. NISCHR
- Kenkre, J., Wallace, C., Davies, R., Bale, S., Thomas, S., (2013) Developing and implementing the community nursing research strategy for Wales. British Journal for Community Nursing 18(11) 561-566

Objectives:

- To provide a practical insight into the role of the All Wales CNRS National Coordinator.
- To demonstrate how using consensus methods can be used to develop research capacity and drive the strategy in Wales.
- To describe the challenges, successes and solutions experienced.

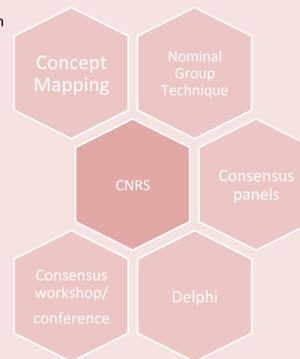
Consensus methods:

Three forms used to develop research capacity:

- Nominal group technique to identify local research priorities.
- Consensus workshops to develop strategic understanding of research with Chief Nursing Officer for Wales and her nurse executives; and design locally adopted research studies with practitioners.
- Concept Mapping to develop workload instruments in district nursing, health visiting and children's community nursing in partnership

CNRS Research Themes for future research developed using a Nominal Group Technique include:

- Organisational change and service redesign
- Nursing Roles
- Skill Mix
- Evidence and outcomes
- Education and development
- Long term care
- Occupational health
- Patient Safety
- Patient and user perspectives



Other examples where methods used:

Occupational Therapy All Wales Research Strategy, Fundamentals of Care study design, 'Community Nursing – A Ward Without Walls', 'Consensus for the Priorities for Public Health Wales', All Wales Nursing Documentation, Health Visitor Family Resilience study, Workload instrument development for various disciplines.

Challenges	Successes	Solutions
Increasing virtual network	250 members	CNRS Board with All Wales Membership from Practice, Education and Government, Attending conference, Commissioned a marketing strategy due 2015/6
Building and publicising the evidence base	1 st CNRS Conference, CNRS web page, Portfolio of known publications and studies	Undertaking masterclasses & workshops across Wales, Regularly meeting nurse directors, staff and students, Leading research design and conducting research, Publications, Role models Facilitating health board collaboration across studies.
Building and Measuring the impact	Acquiring new research funding, Supporting other professions	Operational documents Building and using the impact 'Scorecard', Relationships with education, industry, government and practice Support from the Minister for Health and Social Care.

Conclusion:

This consensus approach has ensured that strategic research action plans are cascaded throughout organisations leading to network development, a portfolio of known publications and studies, programmes of new research, new research funding, PhD students, and the delivery of the first CNRS All Wales Conference in November 2014. The role of the National Coordinator has been vital in bringing nurses together, increasing research capacity and capability, and providing them with an opportunity to be involved in research. *The Community Nursing Strategy for Wales was sponsored by the Marchioness of Bute and Lady St. David's Fund.*



CNRS area	Capacity, Capability (No.)	Realisation (No/£)	Translation- New Relationships, products, practice etc.(No/type/£)
CNRS virtual network	Total Number network membership	Members by speciality group e.g. learning disability Members by organisation CNRS Website visibility	Virtual network- All Wales Cultural change e.g. Msc topics New Products e.g. assessment instruments Network Publications
Leadership	Board meetings Theme leadership Master classes Research updates/links Undergraduate info sessions Local/International Network enquiries & meetings	New ideas Study Protocols Publication enquiries New research groups enquiries Grant submissions International network engagement Conferences abstract submissions	Leadership Publications Presentations Local/ international) Showcase conference Portfolio to practice studies Grant income

